

IMPORTANT NOTICE DUE TO POSTPONEMENT OF THE 2020 OLYMPIC GAMES
NOTICE POSTED MAY 26, 2020

Following the IOC’s announcement that the Tokyo 2020 Olympic Games have been rescheduled to take place July 23-August 8, 2021, this notice and the information below serve as an announcement of amendments to USA Judo’s Staff Selection Procedures.

Section of Procedures	Page #	Amendment Description
Section 9: Date of Nomination	Page 5	Nomination date changes: <u>April 16, 2021 – Nominations due for Games Staff roles that are NOT dependent on which athletes are named to the 2020 U.S. Olympic Team</u> <u>Final nominations due upon conclusion of Olympic Team selection – for Games Staff position(s) that are dependent on which athletes are named to the 2020 U.S. Olympic Team (Assistant Coaches)</u>
Criterion 5.4	Page 3	<i>Clarification:</i> Replaced Attachment B (USA Judo Code of Conduct) with web link https://www.teamusa.org/usa-judo/forms/coach-forms .
Throughout	All pages	Updated all references of “USOC” to “USOPC”

USA Judo
GAMES STAFF SELECTION PROCEDURES
2020 Olympic Games
Men and Women
9/12/2018
AMENDED May 26, 2020

These procedures provide for selection of USA Judo’s **Games Staff** [Team Leader, Coach(es), and/or Additional Officials] for the 2020 Olympic Games. However, accreditation allocation is not guaranteed and will be based on final USOPC credential allocation and overall team size. Responsibility of payment for allocated accreditations will be determined by the USOPC and USA Judo.

1. Describe the specific Games Staff position(s) that USA Judo is requesting.

USOPC Role Name - (Games Function)	Responsibility
Team Leader	Serve as primary point of contact and liaison between the USOPC and USA Judo before, during and after the Games.
Head Coach	Prepare athletes/teams for success on the field of play.
Assistant Coach	Provide technical, tactical and team preparation expertise as input for the Head Coach.

2. What are the USA Judo's criteria for the above Games Staff position(s) (attach a job description, if any)?

USA Judo's Games Staff must:

- 2.1. Successfully pass the National Center for Safety Initiatives' (NCSI) background screen in accordance with the current USOPC Games Background Check Policy prior to nomination.
 - 2.1.1. Should a nominee experience any event between the time the background check is conducted and the relevant Games that may change his/her background check status, the nominee must inform USA Judo and/or USOPC.
- 2.2. Possess a valid passport that does not expire until at least six months after the conclusion of the Games.
- 2.3. Have the ability to work effectively with the USOPC.
- 2.4. Have strong administrative, communication and organizational capabilities/skills (*if applicable*).
- 2.5. Be responsible for Team's adherence to all rules regarding discipline at the Games (*if applicable*).
- 2.6. Fulfill all duties and requirements of the USOPC including attendance at USOPC Games related meetings (*if applicable*).
- 2.7. Be available for entire duration of the Games (*if applicable*).
- 2.8. Have USA Judo's approval to make financial decisions regarding the Team (*if applicable*).
- 2.9. Possess high level, specific technical and tactical knowledge of the sport (*if applicable*).
- 2.10. Have thorough knowledge and understanding of the IF rules and regulations governing the sport (*if applicable*).
- 2.11. Demonstrate ability to establish harmonious relationships with athletes and other Team personnel.
- 2.12. Be in good health and able to withstand the physical rigors of traveling with and working with the Team.
- 2.13. Be listed on USA Judo's Long List and must have successfully completed all Games Registration requirements by stated deadline.
- 2.14. Participate in USADA training as required for position (*if applicable*).
- 2.15. Successfully complete the U.S. Center for SafeSport's online training in accordance with the current USOPC Policy prior to nomination.

In addition, Coach(es) (Head Coach, Asst. Coach) must:

- 2.16. Possess a high level of specific technical and tactical knowledge of the sport.
- 2.17. Be a member in good standing with USA Judo.
- 2.18. Be a current USA Judo "international" level certified coach.
- 2.19. Have experience and proven ability coaching teams at the national and international levels.
- 2.20. Have a proven record of performance with USA Judo.

2.21. Be a member of USA Judo's International Coaching Pool.

3. Describe the process that candidates shall follow to express interest in being considered for a Games Staff position, in each category below:

Team Leader:

USA Judo will not solicit applications for the Team Leader position. Candidates from USA Judo's International Manager Pool that best meet the qualification criteria under section 2 will be contacted on a case-by-case basis.

Coach(es) (Head Coach, Asst. Coach):

USA Judo will not solicit applications for Coach positions. Candidates from USA Judo's international Coaching Pool that best meet the qualification criteria under section 2 will be contacted on a case-by-case basis.

4. Describe the intended method of identifying the pool and selecting the candidates to be considered for the Games Staff position(s) listed below:

Team Leader:

The Team Leader will be selected from the USA Judo International Manager Pool. Candidates will be recommended by the USA Judo High Performance Committee based on who best meets the criteria listed in Section 2.

Coach(es):

The Coach(es) will be selected from the USA Judo International Coaching Pool. Candidates will be recommended by the USA Judo High Performance Committee based on who best meets the criteria listed in Section 2.

5. Describe the removal of Games Staff:

An individual who is to be nominated to the above-listed Games Staff position(s) by USA Judo may be removed as a nominee for any of the following reasons, as determined by USA Judo.

- 5.1. Voluntary withdrawal. Games Staff nominee must submit a written letter to USA Judo's Executive Director.
- 5.2. Injury or illness as certified by a physician (or medical staff) approved by USA Judo. If the individual refuses verification of his/her illness or injury by a physician (or medical staff) approved by USA Judo, his/her injury will be assumed to be disabling and he/she may be removed.
- 5.3. Inability to perform the duties required.

- 5.4. Violation of the USA Judo's Code of Conduct ([Attachment B
https://www.teamusa.org/usa-judo/forms/coach-forms](https://www.teamusa.org/usa-judo/forms/coach-forms)).

Once the Games Staff nomination(s) is accepted by the USOPC, the USOPC has jurisdiction over the Games Staff, at which time, in addition to any applicable USA Judo Code of Conduct, the USOPC's Games Forms apply. The USOPC's Games Forms are available as part of Games Registration prior to the respective Games.

6. Describe the replacement of Games Staff:

In the event that the Nominated Games Staff member is unable to perform the duties of the position(s) for injury, illness, Code of Conduct violation or any other unforeseen circumstances that would result in the need to replace him/her, the replacement candidate must meet all of the applicable criteria listed in Section 2 above and be selected through the same process as outlined in Sections 3 and 4.

7. Which group/committee will make the final approval of the Games Staff position(s)?

The USA Judo High Performance Committee will make recommendations for the Games Staff position(s). The High Performance Committee will make the final approval(s) of the Games Staff position(s).

The USA Judo High Performance Committee consists of the following members:

High Performance Committee Chair
Coaches Education Committee Chair
USA Judo High Performance Director
Coach Representative
Coach Representative
Coach Representative
Coach Representative
Coach Representative
Non-Voting Medical Advisor
Athlete Representative
Athlete Representative
Athlete Representative

8. Conflict of Interest:

An individual involved in the selection process who has a conflict of interest must disclose this information and recuse him or herself and not influence others regarding the discussions, meetings or decisions involving the selection of the Games Staff position(s). If there is an issue concerning whether a conflict of interest exists, USA Judo's Board or Ethics and Grievance Committee, as appropriate, shall determine if a conflict exists.

9. Date of Nomination:

The Games Staff Nomination Form with the Staff nominee’s name, including the name of a replacement (if applicable), will be submitted to the USOPC on or before:

April 16, 2021 – Nominations due for Games Staff roles that are NOT dependent on which athletes are named to the 2020 U.S. Olympic Team

Final nominations due upon conclusion of Olympic Team selection – for Games Staff position(s) that are dependent on which athletes are named to the 2020 U.S. Olympic Team (Assistant Coaches)

~~The nomination deadline for staff who are not athlete dependent is April 17, 2020 and the nomination deadline for staff who are athlete dependent is June 5, 2020.~~

10. Publicity/Distribution of Procedures:

The USOPC approved selection procedures (complete and unaltered) will be posted/published by USA Judo in the following locations:

- 10.1. Web site: www.usjudo.org
These procedures will be posted as soon as possible, but not more than five days following notice of approval by the USOPC.
- 10.2. Other (if any): N/A

Position	Print Name	Signature	Date
NGB/HPMO/PSO President or CEO/Executive Director	<u>See required signatures on following page(s).</u>		
USOPC Athletes' Advisory Council Representative*			

* If the USOPC AAC Representative has delegated authority to the Alternate AAC Representative to sign the Selection Procedures, attach a letter from the AAC Representative indicating the reason he/she has delegated authority.

* Signature by the Athlete Representative constitutes that he/she has read and understands the Selection Procedures. If the Athlete Representative reads and does not agree with the Selection Procedures being submitted by the NGB/HPMO/PSO, he/she may submit those reasons in writing to his/her Sport Performance Team.

* If, for some reason, a sport does not have an elected USOPC AAC Representative, the NGB/HPMO/PSO must designate an athlete from that sport to review and sign the Selection Procedures.

The Games Staff Nomination Form with the Staff nominee's name, including the name of a replacement (if applicable), will be submitted to the USOC on or before:

The nomination deadline for staff who are not athlete dependent is April 17, 2020 and the nomination deadline for staff who are athlete dependent is June 5, 2020.

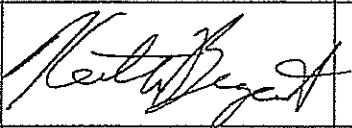
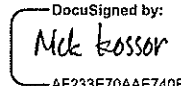
10. Publicity/Distribution of Procedures:

The USOC approved selection procedures (complete and unaltered) will be posted/published by USA Judo in the following locations:

10.19. Web site: www.usjudo.org

These procedures will be posted as soon as possible, but not more than five days following notice of approval by the USOC.

10.20. Other (if any): N/A

Position	Print Name	Signature	Date
NGB/HPMO/PSO President or CEO/Executive Director	Keith Bryant		7-25-18
USOC Athletes' Advisory Council Representative*	Nick Kossor	DocuSigned by:  AF233E70AAE740E...	10/1/18

* If the USOC AAC Representative has delegated authority to the Alternate AAC Representative to sign the Selection Procedures, attach a letter from the AAC Representative indicating the reason he/she has delegated authority.

* Signature by the Athlete Representative constitutes that he/she has read and understands the Selection Procedures. If the Athlete Representative reads and does not agree with the Selection Procedures being submitted by the NGB/HPMO/PSO, he/she may submit those reasons in writing to his/her Sport Performance Team.

* If, for some reason, a sport does not have an elected USOC AAC Representative, the NGB/HPMO/PSO must designate an athlete from that sport to review and sign the Selection Procedures.

Attachment A

Attachment A

USOPC Sports Medical Games Requirements

PURPOSE

The USOPC has developed medical requirements to ensure the safety of athletes during Games (Olympic, Paralympic, Pan American and Para Pan American, etc.). This policy addresses equipment requests and minimum standards for all NGBs/HPMOs/PSOs (NGBs from here forward) and medical providers attending games.

POLICY

1. Requests

NGBs **must identify medical support requests to the USOPC Sports Medicine department.** These requests must specify any supplies, equipment, and other medical support provided at the Games. Anti-doping concerns or comments should also be identified. Collected information will be reviewed by the USOPC Managing Director of sports medicine who will then identify and communicate the level of support to be provided by USOPC Sports Medicine. Any changes to the requested sports medicine support should be immediately forwarded to USOPC Sports Medicine. In cases where medical services or materials are not identified, the USOPC cannot guarantee support for additional or late requests because of time, budget and other factors.

2. NGB Health Care Providers

NGBs must nominate and allocate Games credentials to NGB identified health care provider(s) to support the NGB sports medicine needs during the games. Any potential NGB medical provider who *could* be nominated to provide services must be identified by the NGB no later than the due date for the respective Games Long List. Additionally, all NGB medical providers must meet the criteria as identified in the NGB's approved Additional Officials Selection Procedures, along with the additional criteria outlined below.

The medical staffing list will include anyone who will potentially be credentialed by the NGB and/or use a day pass to provide services at an Olympic/Paralympic Village or a High Performance Training Center. Health care providers must meet minimum qualification standards which are identified below by their specialty without exception. NGBs must ensure their identified medical staff can meet these standards prior to advancing their nomination for a Games credential or day pass access. If the provider is not licensed in the United States, they may be ineligible to be credentialed. In order to meet expected standards of care and mitigate risk management issues, selected provider(s) **must** meet the below minimum qualifications in addition to the Selection Procedures criteria to provide medical services at games. These qualifications include:

- 1) Meet all criteria identified in the USOPC Volunteer Program Application for specific specialty (Attachments located at www.teamusa.org/medicalvolunteer). On occasion, specific supporting documentation will be requested at the discretion of USOPC Sports Medicine.
- 2) Successfully pass a medical credential review and criminal background check at or above USOPC standards with the National Center for Safety Initiatives (NCSI)
- 3) Review of the venue emergency action plan with USOPC Sports Medicine staff prior to the first scheduled practice or event.
- 4) Complete required Medical Team Education Modules addressing Anti-Doping, Safe Sport and/or other prerequisite training.

Appendix: Location of criteria:

- Athletic Trainer Qualification Criteria – located at www.teamusa.org/medicalvolunteer
- Physical Therapist Qualification Criteria - located at www.teamusa.org/medicalvolunteer
- Doctor of Chiropractic Qualification Criteria - located at www.teamusa.org/medicalvolunteer
- Physician Qualification Criteria - located at www.teamusa.org/medicalvolunteer
- Massage Therapist Qualification Criteria - located at www.teamusa.org/medicalvolunteer

Attachment B



CODE OF CONDUCT

The current USA Judo staff code of conduct can be accessed here:
<https://www.teamusa.org/usa-judo/forms/coach-forms>