USA Judo ATHLETE SELECTION PROCEDURES 2024 Paris Paralympic Games April 19, 2023

1. SELECTION SYSTEM

- 1.1. Provide the minimum eligibility requirements for an athlete to be considered for selection to the 2024 Paralympic Games team (the Team):
 - 1.1.0. Nationality/Passport requirements:

Athlete must be a national of the United States at the time of nomination.

Athlete must hold a valid U.S. passport that will not expire for six months after the conclusion of the 2024 Paralympic Games (the Games).

1.1.1. Minimum International Paralympic Committee (IPC) standards for participation:

Any competitor in the Paralympic Games must be a national of the country of the National Paralympic Committee (NPC) which is entering such competitor. For additional information regarding an athlete who is a national of two or more countries, has changed his or her nationality or acquired a new nationality, refer to the IPC Handbook (Section 2, Chapter 3.1.

1.1.2. Minimum International Federation (IF) standards for participation (if any):

Any competitor in the Paralympic Games must be a national of the country of the Paralympic Committee (NPC) which is entering such competitor. For additional information regarding an athlete who is a national of two or more countries, has changed his or her nationality or acquired a new nationality, refer to the IPC Handbook (Section 2, Chapter 3.1).

In addition:

- Athlete must be born before 1 January 2011
- Athlete must have competed in at least one (1) international sanctioned IBSA competition which provides World Ranking Points between 1 September 2022 and 24 June 2024

 Athlete must be internationally classified in an eligible Sport Class with a Sport Class Status of (i) Confirmed; or (ii) Review with a Fixed Review Date of 2025 or later.

1.1.3. Other requirements:

- Athlete must be in good standing with USA Judo at the time of nomination to the Team
- Athlete must successfully complete all Games Registration requirements by stated deadline.
- Any athlete age 18 or older will be required to undergo a background screen in accordance with the current <u>USOPC Background Check</u> <u>Policy</u>.
- Any athlete age 18 or older as of the Closing Ceremony will be required to remain current with the U.S. Center for SafeSport's education and training requirements in accordance with the <u>USOPC</u> Athlete Safety Policy.

1.2. Tryout Events:

1.2.1. Event names, dates and locations of all trials, competitions, and camps to be used as part of the selection process:

IBSA Judo Competition Calendar: https://ibsajudo.sport/competitions/upcoming/

1.2.2. Describe how athletes qualify for the events listed in 1.2.1.:

The top 2 athletes in each weight division on the USA Judo Paralympic National Ranking Roster 30 days out from the start of each IBSA qualification event will be given first right of refusal for the available slots for each qualification event. If any of the top 2 athletes in any weight division declines their slot, then the slot will roll to the next highest athlete on the roster.

The selection procedure for the 2023 Parapan Games can be found here: https://www.teamusa.org/USA-Judo/Athletes/Paralympic/2023-Para-PanAm-Games.

1.3. Step-by-step description of the selection process for these Games (include maximum Team size):

ALLOCATION OF QUALIFICATION SLOTS

The qualification slot is allocated to the individual athlete, not to the NPC. In the case of a Bipartite Commission Invitation the qualification slot is allocated to the individual athlete, not to the NPC.

MAXIMUM QUOTA ALLOCATION PER NPC

An NPC can be allocated a maximum of eight (8) male qualification slots and a maximum of eight (8) female qualification slots for a total of sixteen (16) qualification slots with a maximum of one (1) slot allowed per medal event.

Exceptions may be granted through the Bipartite Commission Invitation Allocation method. USA Judo may, but is not required to, submit an application for Bipartite Commission Invitation Allocation slots. USA Judo will submit Bipartite Commission Invitation Allocation applications via the discretionary selection criteria in Section 2.

An NPC can enter a maximum of one (1) eligible athlete per individual event with exceptions granted to Bipartite invitees. NPCs may only enter an athlete in the medal event in which the athlete has obtained a qualification slot.

QUALIFICATION SYSTEM

Qualification slots will be allocated in the following order:

METHOD	QUALIFICATION				TOTAL
World Ranking List Allocation	The top ranked medal event red Judo World Rar obtain a qualifi NPC according	54 male athletes 48 female athletes			
	Men	Slots	Women	Slots	
	- 60kg J1	7	- 48kg J1	6	
	- 73kg J1	7	- 57kg J1	6	
	- 90kg J1	6	- 70kg J1	6	
	+ 90kg J1	6	+ 70kg J1	6	
	- 60kg J2	7	- 48kg J2	6	
	- 73kg J2	7	- 57kg J2	6	
	- 90kg J2	7	- 70kg J2	6	
	+ 90kg J2	7	+ 70kg J2	6	

Host Country Allocation	The host country directly qualifies one (1) athlete in each medal event for which the host country has entered at least one (1) athlete in the 2022 IBSA Judo World Championships. Host country slots will be allocated to the highest-ranked athlete from the host country (not otherwise qualified) on the IBSA Judo World Ranking List closing 24 June 2024. Any unused host country slots will be allocated via the Bipartite Commission Invitation Allocation method.	8 male athletes 8 female athletes
Bipartite Commission Invitation Allocation	Thirty (30) athletes will be selected by IBSA and the IPC for Bipartite Commission Invitation slots. To be considered for a Bipartite slot, NPCs must submit an official application in writing to IBSA by 8 July 2024.	athletes
Total		62 male slots
		56 female slots
		30 gender- free slots

2. DISCRETIONARY SELECTION (if applicable)

2.1. Rationale for utilizing discretionary selection (if any):

USA Judo will submit an application for athlete bipartite qualification slots to maximize the number of potential athletes qualified for the 2024 Paralympic Games.

2.2. Define the discretionary criteria to be used (if any):

Bipartite Invitation requests may be submitted on behalf of an athlete based on the following criteria (in no particular order):

- The athlete(s) experienced an injury or illness or switched weight classes that impeded maximal performance or prevented the athlete from maximizing on their IBSA Rankings.
- The athlete demonstrates a trend of improving performance in international competition.
- The athlete is capable of producing a medal-earning performance, based on past results from the last 24 months prior to the start of the Bipartite Commission Invitation application process on 24 June 2024.
- The athlete, despite age or competing a relatively short time in the sport, has a

performance trajectory that is favorable to future international success.

2.3. Name of the committee that will be responsible for making discretionary selections, or other decisions/recommendations directly impacting athletes in the selection process, along with a complete list of the members' titles:

USA Judo High Performance Committee (current USA Judo High Performance Committee as of time of selection):

USA Judo High Performance Director
Athlete Representative
Athlete Representative
Athlete Representative
Junior High Performance Committee Chair
Paralympic Representative
Able Body Representative
Coach Representative

2.3.1. Process that will be used to identify and handle any potential conflicts of interest involving a member of the committee:

All members of the selection committee must comply with the USA Judo conflict of interest policy, to include completing and submitting a disclosure form for review by the USA Judo ethics committee prior to convening the committee.

Any member of the selection committee who has an actual, possible, or perceived conflict of interest must disclose it to the USA Judo ethics committee prior to the start of the selection process and/or recuse him/herself from the review process and/or voting. A conflict of interest exists when a personal, family, financial, professional, club, team or business interest of the committee member poses a direct or indirect relationship, connection, or affiliation, past or present, with an athlete in contention for the applicable team selection that could compromise the committee member's ability to participate in the selection process in an unbiased manner. If a conflict exists, the USA Judo ethics committee shall review the conflict and determine the committee member's level of involvement (e.g., whether that committee member must recuse him/herself from participating in discussions and/or voting). For example, if it is determined that a committee member must recuse him/herself from voting, the ethics committee may still determine that a committee member who has relevant and necessary information with respect to athlete performance, for example a national team coach or high performance

director, may, if requested by the selection committee, provide such information to the committee so long as such information is provided in a fair and unbiased manner and so long as the committee member with the conflict of interest does not vote toward the final decision. The committee member must not otherwise influence other members of the committee in the selection process.

Additionally, any person (including any potentially impacted athlete or coach of a potentially impacted athlete) with a good faith belief that a committee member has a conflict of interest may report the alleged conflict of interest to USA Judo ethics committee. Reports may be made anonymously. No committee member shall retaliate in any way against a person who, in good faith, reports an alleged conflict of interest.

Any recused individual shall be replaced in accordance with the USA Judo selection committee appointment process.

REMOVAL OF ATHLETES

3.1. Prior to submitting athlete entries by name to the USOPC, USA Judo has jurisdiction over potential nominees.

An athlete who is nominated to the Team by USA Judo may be removed for any of the following reasons, as determined by USA Judo:

- 3.1.1. Voluntary withdrawal. Athlete must submit a written letter to the USA Judo CEO/Executive Director.
- 3.1.2. Injury or illness as certified by a physician (or medical staff) approved by USA Judo. If an athlete refuses verification of his/her illness or injury by a physician (or medical staff) approved by USA Judo, his/her injury will be assumed to be debilitating and he/she may be removed.
- 3.1.3. Failure to participate in Mandatory Training and/or Competition as defined in Section 9 of these procedures.
- 3.1.4. Violation of the USA Judo Code of Conduct (https://www.teamusa.org/usa-judo/about-us/governance/usa-judo-policies).
- 3.1.5. Non-compliance with the eligibility requirements listed in Section 1.1. of these selection procedures.
- 3.1.6. Removal by the IPC/IBSA of the event in which the athlete qualified for the team from the medal event program of the Games.
- 3.1.7. Change in the athlete's sport class(es) following team selection, such that:
 - 3.1.7.1. the athlete's qualifying performance would not have qualified him/her for the team; and/or
 - 3.1.7.2. the athlete is deemed Not Eligible (NE) by the IPC/IBSA.

An athlete who is removed from the Team pursuant to this provision has the right to a hearing per USA Judo Bylaws (USA Judo Bylaws (Article 14)) and the USOPC Bylaws, Section 9.

- 3.2. Once athlete entries have been submitted to the USOPC, the USOPC has jurisdiction over the Team, at which time, in addition to any applicable USA Judo Code of Conduct, the USOPC's Delegation Conduct Requirements apply, contained in the USOPC Games Delegation Terms. The USOPC Games Delegation Terms are specific to each Games and made available during the Games registration process; the USOPC's Grievance Procedures and Hearing Process are found within the Delegation Terms. See "Delegation Events" at https://www.teamusa.org/Footer/Legal/Dispute-Resolution for more information.
- 3.3. An athlete may be removed as a nominee to the Team or from the Team for an adjudicated violation of IPC, WADA, IBSA, USADA and/or USOPC anti-doping protocol, policies and procedures, as well as the U.S. Center for SafeSport Code, the USOPC Athlete Safety Policy and USA Judo's SafeSport policies, as applicable.

4. REPLACEMENT OF ATHLETES

- 4.1. Describe the selection and approval process for determining replacement athlete(s) should a vacancy occur:
 - 4.1.1. prior to submission of Entries by Name to the Local Organizing Committee, including any applicable group or committee:

N/A

4.1.2. after submission of Entries by Name to the Local Organizing Committee, including any applicable group or committee:

N/A

SUPPORTING DOCUMENTS

USA Judo will retain the approved Selection Procedures and all supporting documents, including scouting or evaluation forms, etc., and data from the selection process for six months past the date of the Closing Ceremony of the Games.

6. REQUIRED DOCUMENTS

In addition to the USOPC Delegation Conduct Requirements, the following documents are required to be signed by an athlete as a condition of nomination to the Team:

USA Judo Code of Conduct (https://www.teamusa.org/usa-judo/about-us/governance/usa-judo-policies)

7. PUBLICITY/DISTRIBUTION OF PROCEDURES

The USOPC approved Selection Procedures (complete and unaltered) will be posted/published by the USA Judo in the following public location(s):

7.1. USA Judo Web site: https://www.teamusa.org/usa-judo/athletes/paralympic

These procedures will be posted as soon as possible, but not more than five business days following notice of approval by the USOPC.

7.2. Other:

8. DATE OF NOMINATION

Nomination of athletes, including replacements, will be announced to all athletes and submitted to the USOPC on or before:

19 July 2024

9. MANDATORY TRAINING AND/OR COMPETITION

Specify the location, schedule and duration of mandatory training and/or competition:

N/A

10. ANTI-DOPING REQUIREMENTS

Athletes must adhere to all IPC, WADA, IBSA, USADA and USOPC anti-doping protocols, policies and procedures, as applicable. This includes participation in Out-of-Competition Testing as required by the IPC, WADA, IBSA, USADA and USOPC rules, as applicable.

11. DEVELOPMENT OF SELECTION PROCEDURES

The following committee/group (include <u>names</u> and titles) was responsible for creating these Selection Procedures:

Ed Liddie – USA Judo High Performance Director

Alex Bates – USA Judo High Performance Coordinator Marti Malloy – AAC Athlete Representative

12. USA Judo BYLAWS AND GRIEVANCE PROCEDURES

The USA Judo Bylaws and Grievance Procedures can be found at:

https://www.teamusa.org/USA-Judo/About-Us/Governance/USA-Judo-Bylaws

13. INTERNATIONAL DISCLAIMER

These procedures are based on IPC, IBSA, as applicable, and/or USA Judo rules and regulations as presently known and understood. Any change in the selection procedures caused by a change in IPC, IBSA, as applicable, and/or USA Judo rules and regulations will be distributed to the affected athletes immediately. The selection criteria are based on the latest information available to USA Judo. However, the selection criteria are always subject to unforeseen, intervening circumstances, and realistically may not have accounted for every possible contingency.

If any force of nature, or force majeure, should cause the alteration or cancellation of any of the selection events listed in this document, these selection procedures may require revisions, pursuant to their resubmission to the USOPC.

ATHLETE OMBUDS OFFICE

The Athlete Ombuds Office provides cost-free, independent and confidential advice regarding athlete rights, grievance procedures and any other related guidance pertaining to selection procedures and can assist in mediating disputes between athletes and their NGB/PSO.

To contact the Athlete Ombuds Office:

PHONE: (719) 866-5000

EMAIL: ombudsman@usathlete.org

WEBSITE: www.usathlete.org

15. NGB/PSO SIGNATURES

I certify that I have read and understand the standards/criteria set by our IF and incorporated those standards/criteria into our Selection Procedures. I further certify that the information provided herein regarding Athlete Selection Procedures represents the method approved by USA Judo.

USA Judo President or CEO/Executive Director	Keith Bryant	Reits Byat	4/27/2023
Nat. Team Coach, Head Coach, or Nat. Program Director	Ed Liddie		4/27/2023
USOPC Athletes' Advisory Council Representative*	Marti Malloy	mlymly	5/2/23

^{*} If the USOPC AAC Representative has delegated authority to the Alternate AAC Representative to sign the Selection Procedures, attach a letter from the AAC Representative indicating the reason he/she has delegated authority.

^{*} Signature by the Athlete Representative constitutes that he/she has read and understands the Selection Procedures. If the Athlete Representative reads and does not agree with the Athlete Selection Procedures being submitted by USA Judo, he/she may submit those reasons in writing to his/her USOPC Sport Performance Team.

^{*} If, for some reason, a sport does not have an elected USOPC AAC Representative, USA Judo must designate an athlete from that sport to review and sign the Selection Procedures.