



## CODE OF CONDUCT

### INTRODUCTION

As a “Staff” member (aka coach, manager, additional official, team leader, etc.) of USA Judo participating in the 2021 International/National Season, it is an honor and a distinction few achieve that is universally recognized. I understand that United States Judo, Inc. (USA Judo) manages the 2021 International/National Season. It is in that context that as a participant in the 2021 International/National Season that I make the pledge set forth below to USA Judo. I and USA Judo acknowledge that I have a right to a hearing before being denied the opportunity to participate or if I am charged with a violation of this Code.

I pledge to honor and uphold the spirit and intent of this Code of Conduct (Code), which offers a general guide to my conduct as a participant.

I have familiarized myself with the Code and understand that acceptance of its provisions as written is a condition of my participation in the 2021 International/National Season.

**THIS CODE MUST BE COMPLETED IN AN UNALTERED FORM IN ALL APPLICABLE PLACES IN ORDER FOR AN INDIVIDUAL TO BE CONSIDERED AS A PARTICIPANT.**

### AGREEMENT

As a Staff member, I recognize that this Code does not establish a complete set of rules that prescribes every aspect of appropriate behavior and hereby promise and agree that I:

- Have acted and will act in a sportsmanlike manner consistent with the spirit of fair play and responsible conduct;
- Will refrain from conduct detracting from my ability or that of other USA Judo officials and athletes to attain maximum peak performance;
- Will not knowingly be involved or situated where illegal drugs or other behavior altering drugs are present;
- Will conform to all applicable local, state, and federal laws and regulations, and will not engage in any conduct that is criminal under any laws, including, but not limited to laws governing possession and use of drugs, alcohol and providing drugs to any person and of alcohol to minors;
- Will abide by all applicable written rules, regulations, codes, and protocols that may be established for competitions, camps, clinics, exhibitions, appearances or other events, programs and activities in which I am to participate, including those of USA Judo, the IJF, the USOPC, the IOC, and any organizer of and event in which I participate.
- Am eligible to participate under USA Judo and IJF rules;
- Will respect the property of others whether personal or public;
- Will respect members of my Team, other teams, spectators and officials, and engage in no form of discriminatory behavior or verbal, physical or sexual harassment or abuse;
- Will follow all team rules, including by way of example, for attendance at events, practices, team meetings,

travel, accommodations, curfews (if applicable), official ceremonies, public relations assignments;

- Subject to the ability of an athlete to use personal performance gear as defined by the USOPC for competition purposes, I am aware that USA Judo sponsors, suppliers and licensees provide critical support for participating delegation members, and will wear designated USA Judo apparel when requested to do so at all team functions, including, but not limited to, dining in public, and traveling between the hotel and venue, and I will not conceal or cover-up any USA Judo sponsor, supplier or licensee brand or any other identifying marks appearing on USA Judo apparel;
- Agree to be filmed and photographed by the official photographers(s) and network(s) of USA Judo under conditions authorized by USA Judo, and give event organizers and USA Judo the right to use my name, picture, likeness, voice and biographical information before, during and after the period of my participation in these activities to promote the activity in which I participate or to promote the success of the team on which I compete; however, in no event may USA Judo or the event organizers use or authorize the use of my name, picture, likeness, voice and biographical information for the purpose of trade, including any use in a manner that would imply an endorsement of any company, product or service by me, individually, without my written permission;
- Will not use or authorize the use of photographs, films or videos of myself in my USA Judo apparel or equipment of the use of USA Judo logo for the purpose of trade, without the prior written consent of USA Judo (which consent shall not be reasonably withheld);
- Will act in a way that will bring respect and honor to myself, my teammates, USA Judo and the United States, and will conduct myself in a manner that will not in any way bring disrespect, discredit, or dishonor to either myself, my teammates, USA Judo or the United States; and
- Will remember that at all times I am an ambassador for my sport, my country and the Olympic Movement.

I further acknowledge, understand and agree that the following shall be considered violations of the USA Judo Code of Conduct:

- Discrimination in violation of any section of the USA Judo Rules and Regulations, or in violation of Section 220522(a) (9) of the Ted Stevens Olympic and Amateur Sports Act which requires the at USA Judo must provide: “an equal opportunity to amateur athletes; coaches, trainers, managers, administrators, and officials to participate in amateur athletic competition, without discrimination on the basis of race, color, religion, age, sex, or national origin”;
- Conviction of, imposition of a deferred sentence for, or any plea of guilty or no contest at any time, past or present, or the existence of any pending charges, for (i) an felony, (ii) an offense involving use, possession, distribution or intent to distribute illegal drugs or substances, or (iii) any crime involving sexual misconduct;
- Any sexual conduct or advance directed towards an athlete by another athlete, coach, official, trainer, or other person who, in the context of judo, is in a position of authority over that athlete;
- Violation of any of the anti-doping provisions set forth by USA Judo, United States Olympic Committee (USOPC), the International Judo Federation (IJF), the World Anti- Doping Agency (WADA), or the United States Anti-Doping Agency (USADA);
- The sale, distribution or possession of illegal drugs or the illegal sale, distribution or possession of any substance listed on the WADA, or USADA recognized list of prohibited substances;
- The distribution or administration of any illegal or controlled substance either orally or by injection, of any substances listed on the WADA, or USADA recognized list of prohibited substances;
- The administration of any substances by injection, whether legal or illegal, unless it is done so by a licensed, medical professional for the purposes of health maintenance or due to illness;
- The use of illegal drugs in the presence of an athlete, by another athlete, coach, official, trainer of, or a person who, in the context of judo, is in a position of authority over that athlete;
- The providing of alcohol to an athlete by another athlete, coach, official, trainer, manager or any other person where the athlete is under the legal age allowed to consume or purchase alcohol in the state/country where the alcohol is provided;
- The abuse of alcohol in the presence of an athlete under the age of 18; by an athlete, coach, official, trainer of, or a person who, in the context of judo, is in a position of authority over that athlete;
- Physical abuse of an athlete by any person who, in the context of judo, is in a position of authority over that athlete;
- Any act of fraud, deception or dishonesty in connection with any USA Judo-related activity;

- Any non-consensual physical contact, obscene language or gesture, or other threatening language or conduct directed towards any official and which is related to any decision made by such official in connection with a USA Judo sanctioned competition;
- Failure of any member who is a party to or witnesses of any violation(s) contained in the above-stated USA Judo Code of Conduct to report the specific violation to USA Judo immediately.

## ATHLETE OMBUDSMAN:

I may contact the USOPC Athlete Ombudsman at 719-866-5000 or via email at [athlete.ombudsman@usoc.org](mailto:athlete.ombudsman@usoc.org) for further information regarding my rights under this Code that are not answered by USA Judo.

## WAIVER AND RELEASE:

In consideration of my participation during the 2021 International/National Season under the auspices of USA Judo, I acknowledge, appreciate and agree that:

- I risk bodily injury, including paralysis, dismemberment, disability and death, and while particular rules of the sport, equipment, and discipline may reduce this risk, this risk of injury does exist, as well as the risk of damage to or loss of property.
- I knowingly and freely assume all such risk, both known and unknown, even if arising from the negligence of the releasees or others.
- I willingly agree to comply with the stated and customary terms and conditions for participation.
- I, for myself, and on behalf of my heirs, assigns, personal representatives and next of kin, hereby release, hold harmless and promise not to sue USA Judo and its directors, officers, employees, volunteers, agents, or sponsors (all referred to as “releasees”), with respect to any and all such injury and loss arising from my participation, whether caused by the negligence of the releasees or otherwise, except that which is the result of gross negligence or willful misconduct of the releasees, to the fullest extent permitted by law.
- I understand disciplinary action in accordance with applicable disciplinary procedures of USA Judo.
- I am subject to procedures as may be applicable, dismissal from the team and/or as a participant in any event in which I am participating, and for which I am responsible for any repayment to USA Judo of any and all expenses incurred on my behalf.
- I may be suspended from future events and/or USA Judo activities.
- I may be denied funding or eligibility for monetary support.
- I may be asked to issue written or verbal apologies.
- I understand such other sanctions as deemed appropriate and necessary.
- I understand that any alleged violations of the USA Judo Code of Conduct must be reported to the Chief Executive Officer of USA Judo, or to the Chair of the Judicial Committee.

## SIGNATURES:

**I have read this Code of Conduct. I fully understand and accept my responsibilities as a “Staff” member participating in the 2021 International/National Season. I understand that by providing my electronic signature below, I agree to comply with the rules, guidelines, jurisdiction, procedures and releases stated above. I further understand and agree that my electronic signature is my legal and binding signature.**

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Participant's Signature

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Participant's Name (Printed)

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Date of Signature

## PARTICIPANTS OF MINORITY AGE (Participants under the Age of 18 as of Date of Signature)

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Parent/Guardian's Signature

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Relationship to Participant

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Parent/Guardian's Name (Printed)

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Date of Signature

## PARENT/GUARDIAN CERTIFICATION (For Participants under the Age of 18 as of Date of Signature)

This is to certify that I, as parent/guardian of \_\_\_\_\_, participating in the sport of Judo during the 2021 International/National Season, give my consent to USA Judo and its medical representatives to obtain medical care from a licensed physician, hospital or clinic for the above mentioned participant for injury or illness that could arise during activities during the 2021 International/National Season.

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Parent/Guardian's Signature

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Relationship to Participant

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Parent/Guardian's Name (Printed)

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Date of Signature

I further authorize the release of any medical information necessary to process a claim for accident/medical payment insurance for an illness or injury incurred while my son/daughter/ward is participating in the 2021 International/National Season.

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Parent/Guardian's Signature

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Relationship to Participant

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Parent/Guardian's Name (Printed)

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Date of Signature