



USA JUDO CODE OF CONDUCT

In order to assist all members and to better serve the interests of those who participate in judo, USA Judo has adopted this Code of Conduct. The Code of Conduct (the "Code") is intended to provide standards of ethical conduct that can be applied by United States Judo to its members, volunteers, and staff. The Code is intended to provide general principles to cover most situations encountered. The primary goal is the welfare and protection of the individuals and groups involved in USA Judo sanctioned events, clinics, or camps. The code provides a common set of values, but it is the individual's responsibility to aspire to the highest possible standards of conduct and performance.

USA Judo grants the privilege of membership; therefore, any member or prospective member of USA Judo may be denied membership, censured, placed on probation, suspended for a definite or indefinite period of time with or without terms of probation, fined or expelled from USA Judo if such manner violates the provisions of the USA Judo Code of Conduct, or through direct action or lack of action, aids, abets or encourages another person to violate any of the provisions of the USA Judo Code of Conduct.

I pledge to uphold the spirit of the USA Judo Code of Conduct (the "code"), which offers a general guide to my conduct as a member (athlete, coach, referee, etc.), volunteer, or staff of USA Judo. I recognize that this code does not establish a complete set of rules that prescribes every aspect of appropriate behavior.

As a member, volunteer, or staff of USA Judo I agree I will:

1. Refrain from conduct detracting from my ability or that of my teammates, colleagues, or coworkers to attain peak performance.
2. Respect the property of others whether personal or public.
3. Accept appropriate responsibility for my behavior.
4. Act in a way that will bring respect and honor to myself, USA Judo, and the United States
5. Respect members of my team, other teams, spectators, officials, volunteers, staff, and engage in no form of verbal, physical, or sexual, harassment or abuse.
6. I, a prospective or current member/licensee/participant of USA Judo or USA Judo event agree to abide by and be bound by the applicable USA Judo Bylaws, Code of Conduct, competition rules and the SafeSport rules, policies and procedures promulgated by the U.S. Center for SafeSport as they may be amended from time to time. I agree to be subject to the jurisdiction of the U. S. Center for SafeSport and agree that any sanctions imposed by the Center extend to my participation in all USA Judo events or activities and may be posted publicly and include information regarding the misconduct involved. The USA Judo SafeSport Handbook can be found at www.usjudo.org.
7. USA Judo defines "regular contact with minors" as meaningful or direct contact or oversight with minors that would be considered frequent, repeated or consistent. By way of example, an adult who will often assist with coaching/leading classes including minors would be considered "regular contact" with minors and is required to complete the SafeSport Online Training/Certification Course. An adult who may "drop in" to coach and/or practice with minors on occasion would not be considered frequent, repeated, or consistent and would not need to complete the SafeSport Online Training/Certification Course. In the spirit of the moral code of judo, USA Judo requires adult members to self-certify whether or not they considered having "regular contact" with minors based on the aforementioned description. If an adult member is unsure whether or not they have "regular contact" with minors, USA Judo encourages those individuals (and their clubs) to err on the side of caution and complete the SafeSport Training and Certification. USA Judo, in cooperation with USA Judo Clubs, as the right to randomly review and assess members who may have regular contact with minors and require compliance if/when considered necessary by USA Judo Leadership. The USA Judo SafeSport Handbook can be found at www.usjudo.org.
8. I understand and agree that the International Judo Federation Anti-Doping Rules and U.S. Anti-Doping Agency Protocol for Olympic and Paralympic Movement Testing (USADA Protocol) and all other policies and rules adopted by the IJF, USADA and the USOPC apply to me and that it is my responsibility to comply with those rules. I agree to submit to drug testing at any time and understand that the use of methods or substances prohibited by the applicable anti-doping rules would make me subject to penalties including, but not limited to, disqualification and suspension. If it is determined that I may have committed a doping violation, I agree to submit to the results management authority and processes of USADA, including arbitration under the USADA Protocol, or to the results management authority of the IJF and /or my national federation, if applicable or referred by USADA.
9. Act in a sportsmanlike manner consistent with the spirit of fair play and responsible conduct
10. Follow my individual sport rules, including by way of example, rules regarding curfew and required attendance of meetings or functions, and such other rules as may be in force during the time I am representing USA Judo, provided these rules have been distributed to me in advance in written or electronic form
11. Not engage in discrimination based on age, gender, race, ethnicity, national origin, religion, sexual orientation, disability, language, socioeconomic status, or any basis proscribed by law.

12. Remember that at all times I am an ambassador for my sport, my country, USA Judo and the Olympic movement
13. Not engage in any conduct that is criminal under any laws applicable to me, including but not limited to laws governing the possession and use of drugs and alcohol and providing of drugs to any person and of alcohol to minors
14. Not participate or assist in any gambling or betting activities associated with any event related to my sport or my participation.
15. Agree to be filmed and photographed by the official photographer(s) and network(s) of USA Judo under conditions authorized by USA Judo and give event organizers and USA Judo the right to use my name, picture, likeness, and biographical information before, during, and after the period of my participation in these activities to promote the activity in which I participate or to promote the success of the team on which I compete; in no event may USA Judo or the event organizers use or authorize the use of my name, picture, likeness voice and biographical information for the purpose of trade, including any use in a manner that would imply an endorsement of any company, product, or service, without my written permission.
16. Understand that if I require legal representation because I am accused of a doping violation or am accused of criminal misconduct, or if for any reason I require the services of an attorney, I will be personally responsible for payment of such legal fees and expenses.
17. Not use or authorize the use of photographs, films, videos of myself in my USA Judo apparel or equipment or the use of the USA Judo logos for the purpose of trade, without the prior written consent of USA Judo
18. Respect and protect human civil rights and should not knowingly participate in or condone unfair discriminatory practices.
19. Guard against personal, financial, social, organizational, or political factors that might lead to misuse of influence.
20. Not make public statements about USA Judo that are false, deceptive, misleading, or fraudulent
21. Have an obligation to be familiar with the Code of Conduct. Lack of awareness or misunderstanding of the code of conduct is not itself a defense to a charge of unethical conduct.
22. Not file or encourage the filing of ethics complaints that are frivolous and are intended to harm the respondent rather than to protect the public.
23. The following are considered, but not limited to violations of the Code of Conduct:
 - a. Discrimination in violation of any section of the USA Judo Rules and Regulations, or in violation of section 220522(a)(9) of the Ted Stevens Olympic and Amateur Sports Act.
 - b. Conviction of, imposition of a deferred sentence for, or any plea of guilty or no contest at any time, past or present, or the existence of any pending charges, for (i) any felony, (ii) any offense involving use, possession, distribution or intent to distribute illegal drugs or substances, or (iii) any crime involving sexual misconduct
 - c. Any sexual contact or advance directed towards a USA Judo member, volunteer, or staff member.
 - d. Violation of any of the anti-doping provisions set forth by USA Judo, United States Olympic and Paralympic Committee (USOPC), or the United States Anti-Doping Agency (USADA)
 - e. The sale, distribution or possession of illegal drugs or the illegal sale, distribution or possession of any substance listed on the USOPC, or USADA recognized list of banned substances.
 - f. The distribution or administration of any illegal or controlled substance either orally or by injection, of any substance listed on the USOPC, or USADA recognized list of banned substances.
 - g. The administration of any substance by injection, whether legal or illegal, unless it is done so by a licensed, medical professional for the purpose of health maintenance or due to illness.

I have read this agreement, fully understand its terms, understand that that I (or the Minor's parent and/or legal guardian) have given up substantial rights by agreeing to the terms of this Code of Conduct, and have agreed to its terms freely and without any inducement or assurance of any nature and intend it to be a complete and unconditional release of all liability to the greatest extent allowed by law.